

ODGI DIRECTOR AND OFFICER CONFLICT OF INTEREST DISCLOSURE AND COMPLIANCE FORM

Part V of the Conflicts of Interest Policy for the ODGI (the "Conflicts Policy"), requires that all Directors and Officers annually complete a disclosure form that includes information on all actual or potential Conflicts of Interest involving the Director or Officer, or Related Parties of which he/she has actual knowledge, including an itemization of all existing directorships and officer positions held by the Director or Officer in any entity, whether for profit or nonprofit, and ownership positions in excess of 5% in any entity.


I have received, read and reviewed the Conflicts Policy, including the important definitional provisions defining Conflicts, Immediate Family and Related Parties. I fully understand the Conflicts Policy and agree to fully comply with the Conflicts Policy. In compliance with the Conflicts Policy, I make the following disclosures and representations as of the date hereof:

A. All actual and potential Conflicts of Interest, as defined in the Conflicts Policy, which involve the undersigned or any Related Party (as defined in the Conflicts Policy) are described on the attached page.

B. All existing directorships, trusteeships, offices, held by the undersigned in any entity, whether for profit or nonprofit, or ownership interests in excess of 5% of any entity, are listed on the attached page.

C. To the best of my knowledge, (i) the ODGI has not entered into any transactions with me or a Related Party, except such as are fully and fairly disclosed on the attached page(s); (ii) any such transactions were made for full and fair consideration as if the affiliation or interest did not exist, and only after full disclosure by me to the Board of Directors of the material facts of the affiliation, interest or relationship; and (iii) I did not participate or assist in or influence in any manner the negotiation, presentation, and decision-making concerning the transaction and its circumstances.

I agree that if any situations arise of which I am aware, that in any way contradict the representations made above, I will immediately notify the Secretary or President of the ODGI thereof and make full disclosure. I agree to answer any questions the Board may have with respect to any actual or potential Conflict of Interest, but I understand all such information will be held in confidence unless, as provided in the Conflicts Policy, disclosure is in the best interests of the ODGI and approved by a majority of the Board of Directors or required by a valid legal order.

Signature  _____ Date 1/2/14
Printed Name James LeBaube